

COMMUNITY ACTION OF ORLEANS AND GENESEE EMPLOYEE NEWSLETTER



Our mission:

To provide services, with dignity and respect, that help people become self-sufficient

Hello Team:

I hope everyone enjoyed Community Action Month as well as our surprise extra holiday! June is another exciting month for the agency. First, I want to congratulate the winners of the Main Street Thrift Store "Send a Friend" contest.

First Prize: Stan Farone - Board of Directors

Second Prize: Sharon Wright – Early Head Start

Third Prize: Melissa DeRose – Administration

Thank you to all that participated and helped to bring customers into our wonderful store.

Just a reminder to share the success stories of our customers, employees, and volunteers. If you have a story to share, please complete the forms at [Success Story Submissions](#) and submit them to your Director. It might get published!!

Our annual In-Service is June 17th. We have a very exciting program planned. I will begin the day with a State of the Agency presentation and will later provide N.E.A.R. Science training. Neuroscience, Epigenetics, Adverse Childhood Experience, and Resilience (NEAR) training will help us better deal with some of the complex circumstances we deal with as we address social care needs (SCN). After a delicious lunch from Chaps, we will enjoy a live presentation from Arel Moodie. If you are not familiar with Arel Moodie...take a look: <https://youtu.be/YJ7WWhwAJD0>.

We are making good progress on the Axis of Care, a health collaboration that will operate out of our Holley Center. Look for press releases this month as our agency evolves as a leader in providing health promoting services to vulnerable populations.

Before closing I want to take a moment to talk about a serious matter. In May there were some horrible acts of hatred committed. Ten people were killed and others wounded in a senseless shooting on the east side of Buffalo at a Tops market. To me, this is not just some place in some city. I was born and spent the first 3 years of my life there. I spent much of my childhood at my grandparents houses a couple of miles away from the location of that store. My first job was at a Tops market. Not only did this horrific act of violence shatter the lives of the victims and their families, but the loss of the only grocery store will result in food insecurity and adverse health impacts. Soon after, the tragic events unfolded in Texas resulting in the death of 19 children and 2 adults. Imagine sending your child off to school and learning they were killed. We live in a very difficult time. The pandemic has taken a toll on all of us in addition to the unease of war and political unrest throughout the world. There is no excuse for generalized hatred and violence. Sometimes people's need to feel that they belong, can land them in very negative environments. Every person has value. As mentioned, I will be presenting NEAR training at our in-service. It is not a light topic but I believe an important one. I just ask that we all please take the time to reflect on the material that is presented. There are many complex reasons why people behave in specific ways. The work we do at our agency can have a profound impact on how people adapt to adverse events. We have influences on people from birth to end-of-life so let's make the best of this opportunity to promote positive change. The hatred and violence must stop. We can be an important part of the healing and creating a safer and more positive future for our children. Please remember all of the victims in your thoughts and prayers.

Thank you for all that you do. Together we will make our communities stronger, healthier, and resilient!

Be Part of the Solution

Be Well!

Renée

Employee news

APRIL

PERFECT ATTENDANCE

Christina Barnes	Willie Drisdorn	Kristen Hale
Ruth Bell	Jackie Dunham	Renee Hungerford
Virgie Brooks	Sharon Wright	Barb Kiefer
Katrina Chaffee	Helen Engelhardt	Teri Lester
Kristin Buchholz	Rachael Escobar	Bonnie Malakie
Guy Burke	Janet Foppes	Linda Malaniak
Lisa Church	Alishia Foss	Brenda Mault
Jackie DeMarco	Michele George	Carol Pietrzykowski
Cassandra Eagle	Stacie Graton	David Reis
David Dodge	Laura Grose	Cameron Richardson
Jessica Niles	Karyn Papponetti	Edna Schramm
Rick Standish	Julie Stephens	Freddie Stewart
Marty Taber	Terri Taylor	Linsey Vallett
Melody Vanacore	Evelyn Warren	Holly Wasnock
Jeanette Worsley		

JUNE

ANNIVERSARIES

Julie Bailey	6/1/2015
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JUNE

BIRTHDAYS

Barb Kiefer	June 8th
David Dodge	June 2nd
Jeanette Worsley	June 24th

MAY

NEW HIRES

Amber Kiefer	Temporary Office Assistant	05/04/2022
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Compliance Corner

CSBG – It takes every staff person to do their part to keep the agency in compliance!

Standard 3- Community Assessment (Directors and Staff)

- 3.1- The organization conducted a community assessment and issued a report with the past 3 years.
- 3.2- As part of the CA, **the organization collects and includes current data specific to poverty and its prevalence related to gender, age, race/ethnicity for their service area**
- 3.3- The organization collects and analyses both qualitative and quantitative data on its geographic service area in the CA
- 3.4- **The community assessment includes key finding on the causes and conditions of poverty and the needs of the communities assessed.**
- 3.5- The governing board formally accepts the completed Community Needs Assessment.

Standard 4- Organizational Leadership

- 4.1- The governing board has reviewed the organization's mission statement within the past 5 years and assured that: 1. The mission addresses poverty and 2. The organization's programs and services are in alignment with the mission.
- 4.2- The organization's **CA plan is outcome-based, anti-poverty focused and ties directly to the Community Assessment.**
- 4.3- The organization's **CA plan and strategic plan document the continuous use of the full ROMA cycle or comparable system.** In addition, the organization documents having used the services of a ROMA certified trainer or equivalent.
- 4.4- The governing board receives an annual update on the success of specific strategies included in the CA plan.
- 4.5- **The organization has a written succession plan in place, approved by the governing board.**
- 4.6- An **organization wide, comprehensive risk assessment has been completed** within the past two years and reported to the governing board.

Additional detailed information can be found here: <https://communityactionpartnership.com/organizational-standards/>
<https://dos.ny.gov/community-services-block-grant>

Keep up the great work!

Melinda Daniels

CLASS OF 2022

Arron Wyder & Connor Goras

sons of Danielle Wyder, graduating Albion High School Class of 2022. Arron will be attending the University of Northwestern Ohio in the fall and Connor will be attending Alfred State college.

Congratulations!

class of
2022

Come Celebrate
GRADUATES
Arron Wyder
&
Connor Goras

SATURDAY
July 30th 2 to 8
will eat at 4

THE Wyder HOME
4975 Barrville Rd,
Elba New York

Alfred St

The Spring Cleaning Event Was a Success!

**Thank you to everyone who
came out to help!**



Giveaway



COMBATting THE COVID CRUNCH



CORONA VIRUS
COVID-19

What has COVID done to us?



Need Some Mental Wellness Tips?

Feeling anxious, stressed, depressed, isolated?



Need some technology help?

How-To and Tips on keeping us connected safely.

You can have instant access to a free self-paced educational program.

Enter Google Classroom code: [kqnrj1](#) to get started.

-OR-



**Email us at: ACTprogram@caoginc.org
to request an email link be sent to you
with instructions.**

We only ask that you complete a few questions prior,
and after the program, so we can report the number of viewers.
We guarantee you'll learn something new!

Funded by NYS Cares for Communities to help Orleans County residents.



Men's Recommended Health Screenings *By Age*

No matter the age, yearly physicals should be completed.
Any sexually active Male should be tested for STI's regularly.
Eye & Dental exams, should be done per provider recommendation.

18-39

- Blood Pressure
- Cholesterol
- Depression
- Diabetes

40-64

Those Listed Above +

- Colorectal
- Osteoporosis
- Lung Cancer
- Prostate

65+

Those Listed Above +

- Fall Risk
- Alzheimer's
- Parkinson's
- Immunization





June 15th

Celebrate Flag Day

25% off regular priced

Red/**White**/**Blue** items

(not eligible on consignment items)



June 18th

40% off

Regular Priced Items

Storewide

(not eligible on consignment items)

June 22nd
Second day of Summer
40% off all Summer Apparel





**Strawberry Festival
Specials
June 11th
Main Street Thrift Store
Come in and check the
store.
25% off regular priced
items**

Main Street Thrift Store

Store Hours: Wed—Sat 10:30-5pm

Donation Hours: Wed—Fri 10:30-3:30pm

* For Additional time please call for information



Gently used, nice condition furniture and appliances from home and workshop
is greatly appreciated

You can arrange for bigger donations to be picked up.

Call 589-1430

Thank you!



Volunteer Opportunities

Ask about our many volunteer opportunities – sales – merchandising – mentoring - displays

Come for One hour or One Day – everyone makes a difference!

Please call us 585-589-1430

This is a list of current store promotions/deals/etc.

CA staff regular discounts – now 30% off

Senior Discounts – 5% except for 15% Thursdays

Veteran Discounts – 5% except for 15% Thursdays

Perfect Attendance Awards – \$15 credit for clothes each month of perfect attendance.

Email club Coupons

Daily and Weekly Sales on Board in Front and on -

****Facebook Mainstreetthrift.albion****

-All discounts are on regular priced items and excludes consignment-

